

Touchstone Work Days / Work Party Policy

Consented August 2007

Policy

Annual and/or bi-annual jobs are accomplished by means of scheduled work days requiring a commitment of 12 hours annually per Touchstone member.

Purpose

To ensure that important annual jobs related to spring and fall grounds maintenance, grounds clean ups, beautification efforts, and annual Common House spring and fall cleaning are accomplished using community work teams. Additionally this will ensure that:

- Seasonal and large tasks are completed
- All community members participate in some way
- Organized and broken down into specific tasks
- Offers flexibility of jobs and dates
- Increases spirit, connection, and community commitment
- Recognizes participation and individual efforts

Procedures:

1. Work Day Organizers will work with the Steering Committee and involved committee chairs to plan four work party ways (3 hours each) in the fall and four in the spring on two weekends in each season.
2. Each TS member will commit to participate in two work parties (6 hours total) in the fall and two work parties (6 hours total) in the spring.
3. Include indoor and outdoor tasks, as well as physical and non-physical tasks in the series of work parties so each resident will have choices.
4. Monitor attendance using a sign up system. Recognize participation via ts-announce.
5. For those who cannot participate on the dates and times scheduled, get a commitment to complete their assigned tasks on a day that fits their schedule.

Note: This proposal will be evaluated after the fall work days are complete to determine how affective and beneficial this system worked. Changes and alternatives may be explored at that time.

Some alternatives to the proposal to consider:

- Make Work Days voluntary.
- Do it all on one weekend per season.
- Assign more work hours to individuals.